

Diamond Coach's FY 2025 DBE Program Statement



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DIAMOND ACQUISITION LLC dba DIAMOND COACH DBE PROGRAM POLICY STATEMENT

Section 26.1, 26.23 Objectives/Policy Statement

Diamond Coach has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. Diamond Coach has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, Diamond Coach has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of Diamond Coach to ensure that DBEs as defined in part 26 have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure **nondiscrimination** to the award and administration of DOT-assisted contracts;
2. To create a **level playing field** on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE program is **narrowly tailored** in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 **eligibility standards** are permitted to participate as DBEs;
5. To help **remove barriers** to the participation of DBEs in DOT assisted contracts;
6. To assist the development of firms that can **compete successfully in the market place outside the DBE Program**.

Brady Bates, Purchasing Manager, has been delegated as the DBE **Liaison Officer**. In that capacity, he is responsible for implementing all aspects of the DBE program. However, all Department Managers and other employees share in the responsibility for making Diamond Coach's DBE Program a success. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Diamond Coach in its financial assistance agreements with the Department of Transportation.

This policy has been circulated to the Board of Directors and employees of Diamond Coach by posting in locations visible to employees and customers as well as the General Public visiting Diamond Coach. It is also posted on our website, www.diamondcoach.com.



Michael D. Wedel
Chairman